

# Troy University Library Presentation

## HUMAN RESOURCE MANAGEMENT

The Library provides materials and services to support the programs of Troy University and has a staff of professional librarians to assist you in using its resources. The Troy University Libraries online presence is located at <http://trojan.troy.edu/library/>.

**I. ASSISTANCE:** Contacting Library staff in person or by phone, email, or online chat.

**II. INTERLIBRARY LOAN:** Borrowing books and journal articles which are not available locally or online.

**III. JOURNALS:** Accessing journal databases and locating the full text of articles.

**IV. BOOKS:** Using the Library Catalog and book databases.

**V. WRITING:** The TROY Writing Center and APA-style documentation.

**VI. SEARCHING MULTIPLE RESOURCES SIMULTANEOUSLY:** Searching more than one database from the EBSCO Publishing or ProQuest database vendors, as well as the SEARCH LIBRARY RESOURCES interface that allows library patrons to search simultaneously the contents of the Library Catalog and the vast majority of our book and journal databases.

**VII. SELECTED JOURNALS:** A listing of some journals for this discipline.

### LIBRARY DATABASES INCLUDE

#### General databases:

Academic Search Complete; Gale Power Search; Gale Virtual Reference; GeneralOne File; General Reference Center Gold; Europa World Plus; JSTOR; Literati; ProQuest Central; ProQuest Research Library; Research Library Complete; Wiley Online Library

#### Reference databases:

CREDO Reference; Literati; Encyclopaedia Britannica

#### Current news/pro v. con databases:

Newspaper Source; Opposing Viewpoints; ProQuest Newspapers; Regional Business News; \*CQ Researcher (archival coverage only)

#### Topical Databases:

1. Business: ABI/Inform; Business Index ASAP; Business Insights Essentials; Business Source Premier; Business Source Premier with Enhanced Interface; Emerald Full Text; General Business File ASAP

2. Criminal Justice: Military and Government Collection; ProQuest Criminal Justice

3. Legal: Lexis Nexis Academic Universe; Westlaw

3. Environment: Environment Complete

4. Public Relations: Communications and Mass Media Complete

5. Psychology, Sociology, Social Work, Social Justice, etc.: Ethnic NewsWatch Complete; PILOTS (Published Literature on Traumatic Stress); ProQuest Psychology Journals; PsycArticles; PsycInfo; SAGE Journals Online; SocINDEX with Full Text

#### eBooks:

eBook Collection; eBook Library; PsycBooks (psychology); Safari Books Online (business & administration)

This guide updated 4/2/13 by Mr. Jay Brandes and Dr. Kristine Stilwell.

## I. ASSISTANCE

### IN PERSON:

Students located near the Troy, Dothan, and Montgomery Campuses of Troy University may make use of their local TROY Library.

Library operating hours are posted online. Visit the Troy University Libraries home page, <http://trojan.troy.edu/library/> and select your location.

### LIVE CHAT:

Live Chat is an online chat service, available 24/7 when classes are in session. To access Live Chat, click the "Have a Question?" image on the TROY Library site.

### TELEPHONE:

Students at the Alabama Campuses of Troy University may call their TROY Library.

Troy Campus: 334-670-3255 (Reference Desk)

Dothan Campus: 334-983-6556 (extension1321) – Ms. Donna Miller, Reference Librarian

Montgomery Campus: 334-241-8605 (Reference) or 334-241-9576 (Circulation Desk)

Phenix City Campus students should call the Reference Desk of the Troy Campus Library: 334-670-3255

Students studying at a distance may also contact the Library by telephone.

Troy Campus Reference Desk: 334-670-3255. Hours are posted online. Usually M-W 7:45 a.m. – midnight, Th 7:45 a.m. – 11 p.m., Fri 7:45 a.m. – 6 p.m., Sat 10:00 a.m. – 5 p.m., Sun 2:00 p.m. – midnight. Central time zone.

Global Campus Librarian, Mr. Jay Brandes: 800-800-9660. Office hours 8 a.m. – 5 p.m., Monday to Friday. Central time zone.

E-MAIL:

Business Librarian, Ms. Rachel Hooper: [hooperr@troy.edu](mailto:hooperr@troy.edu)

Dothan Campus: [dmiller@troy.edu](mailto:dmiller@troy.edu) (Ms. Donna Miller, Reference Librarian)

Global Campus: [jayb777@troy.edu](mailto:jayb777@troy.edu) (Mr. Jay Brandes, Global Campus Librarian)

Montgomery Campus: [libhelpmont@troy.edu](mailto:libhelpmont@troy.edu)

Troy Campus: [libhelp@troy.edu](mailto:libhelp@troy.edu)

TUTORIAL:

Linked from the Web site is an extensive tutorial on using your TROY Library services.

While the guide you are now reading provides a brief overview of selected resources, the online tutorial includes detailed presentations regarding topics such as:

- Using book and journal databases
- Evaluating information sources (books, journals, Web sites, etc.)
- Plagiarism (how students can avoid plagiarizing and how faculty can deter and detect acts of plagiarism)

## II. INTERLIBRARY LOAN (ILL)

Books and journal articles that are not available online or at your local library may be requested through Interlibrary Loan (ILL). Interlibrary Loan is a service that allows you to borrow books and photocopies of journal articles.

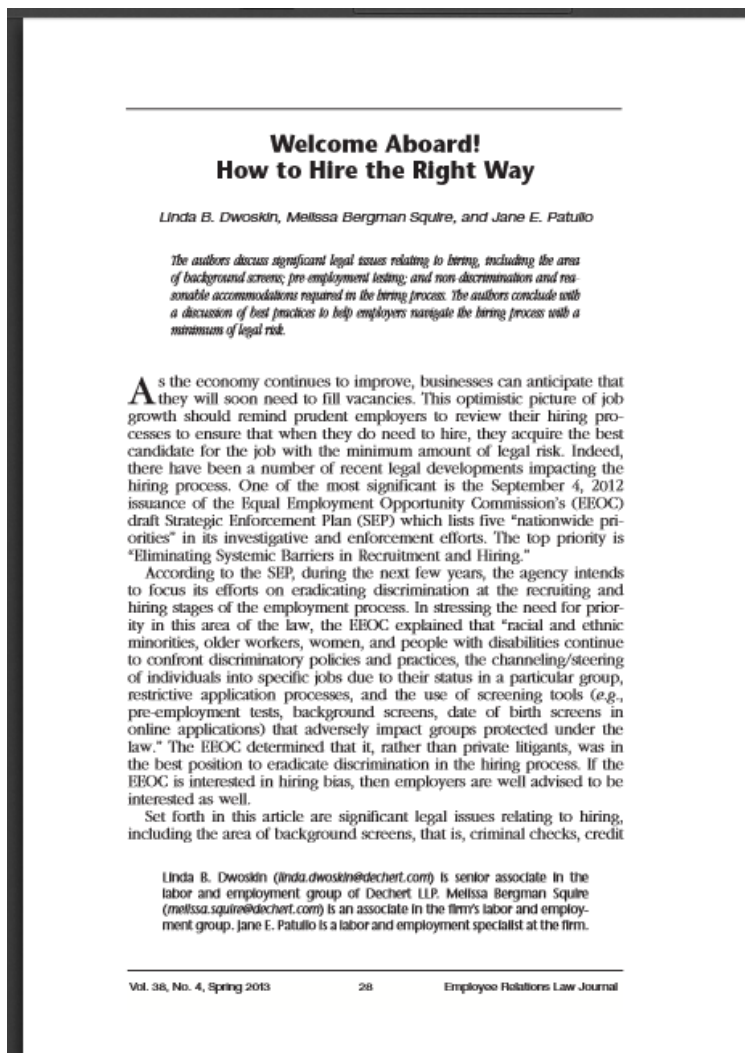
For ILL policies and procedures use the link “Interlibrary Loan (ILL) Policies” on the library home page.

### III. JOURNALS

#### JOURNAL DATABASES

Access to TROY's journal databases is by username and password (your TROY email username/password). Journal databases allow you to look up journal articles on a given topic. Depending on your topic, you may want to use a database with content geared toward fields such as business, criminal justice, sociology, and more. The database listings on the cover page of this guide can assist you in selecting appropriate databases.

Journal databases can be searched individually or they can be searched in groups or in combination with the Library's eBook databases and Library Catalog by means the *Search Library Resources* search box that appears on the Library home page. To learn more about that, see section VI of this guide.



#### Choosing databases.

Online databases are linked from Library home page. The Databases page displays databases alphabetically, A to Z. The subject headings (on the left side of the screen), e.g., Business and Public Administration, can be used to display databases by subject.

The *Business Source Premier* database is one of many excellent resources for researching Human Resource Management topics.

**Image (left) from an article retrieved from the *Business Source Premier* database.**

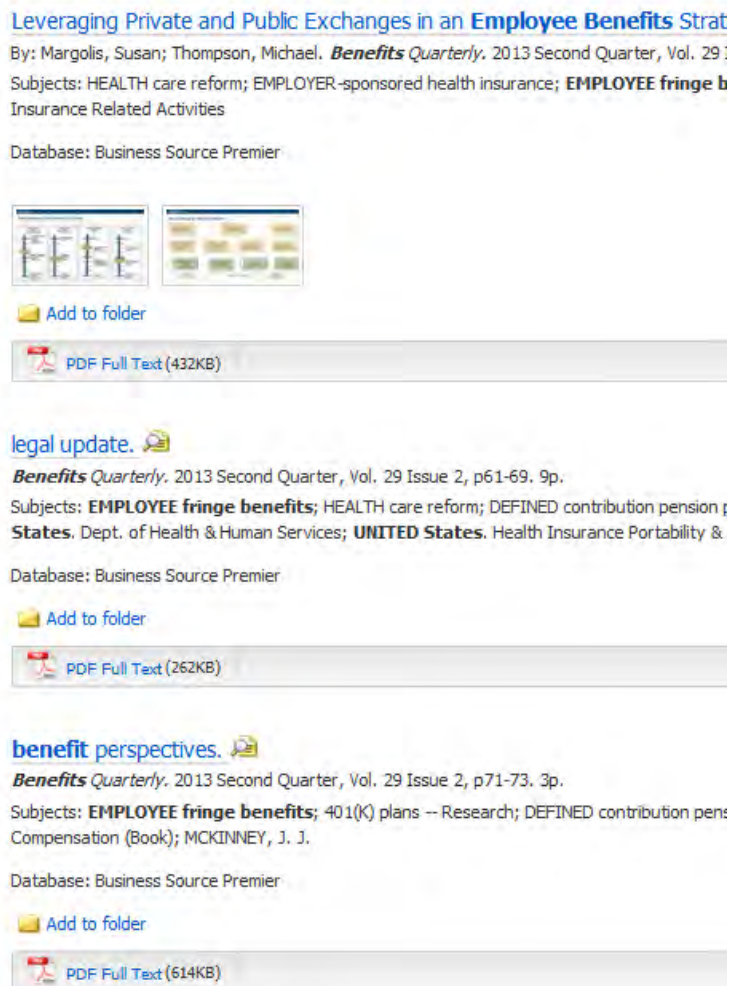
**O**ther Human Resources databases are listed on the cover page of this guide.

**Section VI of this guide features information on searching multiple databases simultaneously.**

**Sample image of the search box for *Business Source Premier*.**



**Sample image of the results list from a search of the *Business Source Premier* database.**



A POWERFUL TOOL (for locating the full text of journal articles).

*Citation Linker* is the name of a very special online tool; one that can be quickly and easily used to find out in which database a particular journal is found. Not all journals are available online—that is where the Library’s Interlibrary Loan service comes in—but *Citation Linker* can help you locate those journals that are online. *Citation Linker* is linked on the Library Web site.

### III. BOOKS



#### LIBRARY CATALOG

One of the primary uses of the Library Catalog is to look up print and electronic books owned by the Troy University Library. The catalog can be searched by itself or it can be searched in combination with the Library's eBook databases by means of the *Search Library Resources* search box that appears on the Library home page.

To use the catalog, enter your search terms in the search box and select the appropriate search category (e.g., *author*, *title*, or *subject*). Items located at a Troy University Library that is not near you may be requested through Interlibrary Loan (ILL). ILL for books is available within the United States only (not overseas).

Electronic books (eBooks) that are listed in the catalog can be accessed via the Library's eBooks databases (discussed, beginning on the next page).

**Word or phrase search.** This is the default setting for searching the catalog and can be a good way to get started. A *word or phrase* search will match words you enter with words from a book's author, title, or subject headings the book is listed under.

**Author search.** When looking for the writings of an individual, search by author. Enter the author's last name followed by a comma and then the author's first name or initial—if any, then select *author* search.

**Title search.** To search for works by their title, use *title* search.

**Subject search.** When searching for information about a specific topic, select *subject* search (*word or phrase* search also works well).

When using the library catalog your best bet is often to start with a small number of key words (even just one word), performing a "word or phrase" search. To get ideas on words to search, one can search for potential subject terms via this Library of Congress Classification (LCC) service <http://id.loc.gov/authorities/subjects.html>. (Materials in the TROY Libraries are organized according to LCC.)

#### Sample image from the Library Catalog

Go Back Help Permalink Logout

organizational change words or phrase Search

library: ALL

Power Search

## EBOOKS (ELECTRONIC BOOKS)

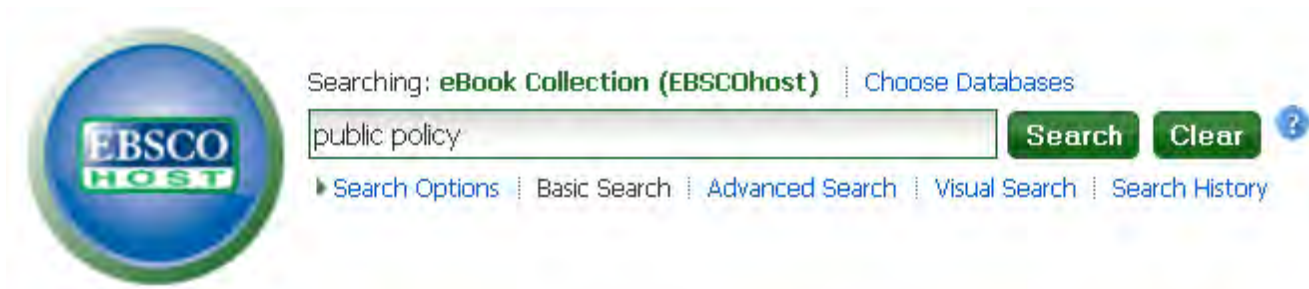
Access to TROY's eBook databases is by username and password (**your TROY email username and password**). These information search tools can be accessed through the Library's online databases, which are linked from each of the TROY Libraries Web pages. Electronic books are an effective way for researchers worldwide to have instant access to high-quality materials.

*eBook Collection* is a large, general database of full-text academic (and non-academic) books, containing over 50,000 titles. The *Ebook Library* databases contain a growing number of titles, geared to the programs of Troy University. Reference material (traditionally found in reference books) can be accessed via online databases that include *Credo Reference* and *Encyclopaedia Britannica*.

Let's do a quick show-and-tell in the *eBook Collection* database. From the Library home page, select *Databases*.

Access to databases is limited to currently registered students (as well as TROY faculty and staff). For access to databases, your username is your TROY email user ID, and your password is TROY email password.

**Example picture 1 – a key word search (from the Basic Search screen in *eBook Collection*) using the term *public policy*.**





Example picture 2 – results list of the key word search on the term *public policy*.

3.  **Criminology and Public Policy : Putting Theory to Work** 

By: Decker, Scott H.; Barlow, Hugh D. Temple University Press. 2010. eBook. 307p.  
Subjects: SOCIAL SCIENCE / Criminology; Crime prevention; Criminal justice, Admir  
Database: eBook Collection (EBSCOhost)

eBook

 [Add to folder](#)

 [eBook Full Text](#)  [Download \(Offline\)](#)

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4.  **Governance, Globalization and Public Policy** 

By: Kennett, Patricia. Edward Elgar Publishing, Inc. 2008. eBook. 279p.  
Subjects: POLITICAL SCIENCE / **Public Policy** / General; **Policy** sciences; Globalizat  
Database: eBook Collection (EBSCOhost)

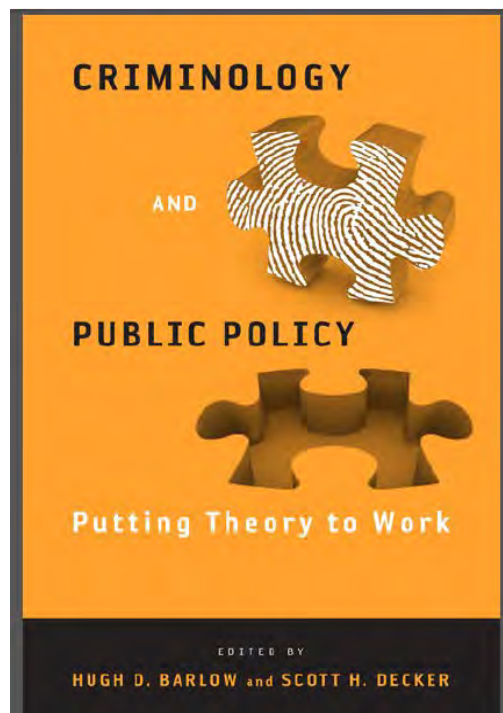
eBook

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Example picture 3 – after clicking “eBook Full Text” for the book, *Criminology and Public Policy: Putting Theory to Work*.





## V. WRITING

### THE WRITING CENTER

The Writing Center's online address is <http://trojan.troy.edu/writingcenter/>. The Writing Center has guides for Research/Documentation, Special Kinds of Writing, Grammar/Mechanics, and The Writing Process. Note that several of its handouts, although not a substitute for the *APA Manual*, are designed to assist you with American Psychological Association writing style.

### DOCUMENTATION

The *Publication Manual of the American Psychological Association* (6th edition) is the style guide used by the Troy University HRM programs.



One resource that you may find useful is the publication *Citing the World Wide Web in Style*. This guide assists you in the preparation of references to material you obtain from databases such as those provide by TROY. This publication is available online in the *Information and Help* section of the Library Web site. Additional guides in that same area include:

- APA-style Running Head and Page Numbers: Using Microsoft Word to Format Your Paper
- Hanging Indents: Using Microsoft Word to Format Your Documentation
- Tips and Tricks for Microsoft Word

## VI. SEARCHING MULTIPLE RESOURCES SIMULTANEOUSLY:

Oftentimes you will want to target your research by using a specific database, the Library Catalog, or other online resources, individually. It is a good idea to familiarize yourself with individual resources (e.g., the *Business Source Premier* database or the *Safari books* database)—the nature of the information it contains and the way it works.

Some of the Library's database providers (the vendors from which the Library purchases these services) allow you to search more than one database (from that provider) simultaneously. For example, if researching a human resources topic, one could search these databases at the same time: *Academic Search Complete*, *Business Source Premier*, and *SocINDEX*.

In addition to searching multiple databases from a particular vendor, there is the SEARCH LIBRARY RESOURCES box on the Library home page. This interface allows you to search the Library Catalog and nearly all of the Library's book and journal databases simultaneously.

The following information concerns:

Databases from EBSCO Publishing

Databases from the ProQuest company

The all-in-one research tool, Search Library Resources

### **Databases from the EBSCO Publishing**

To search any or all of the following databases at the same time, log in to any one of them (any one) and then click the choose databases link. That will allow you to select additional databases to search.

Databases from the EBSCO Publishing that are most relevant to human resources research:

Academic Search Complete  
Business Source Premier  
eBook Collection  
Environment Complete  
Military and Government Collection  
PsycArticles  
PsycInfo  
SocINDEX

## Databases from the ProQuest company

There are two ways to search multiple databases from the ProQuest company. The first step is the same for each way; log in to the database named *ProQuest Central*.

If you search the *ProQuest Central* database you will be searching all of the ProQuest databases the Library has access to—those in the field of business as well as those for art, music, literature, and more. This can be a good way to search, but it may provide too much irrelevant data.

When you log in to the *ProQuest Central* database, ProQuest will offer to let you search several subject collections of database (pictured below), including collections for Business and Social Sciences, the two main areas in which to research human resources.



## The basics of how to use the *Search Libraries Resources* service

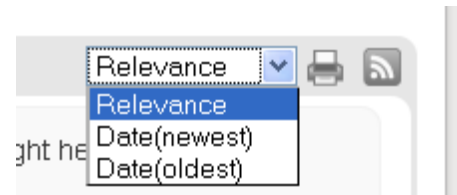
The *Search Libraries Resources* box is located at the top of the Library home page. Instead of one-stop-researching. Think of it as *one-start-researching* . . . a way to begin (and then limit) your search.

To begin, simply put in your terms and do the search:

### SEARCH LIBRARY RESOURCES

ALL || Catalog || Databases  
organizational change    Search  
[More search options](#)

By default the results will be listed in “Relevance” order. You can easily change the order of the results to display them by date. Look to the upper right for those options.



After you get the results list, look to the left side menu in order to tailor the results to your information needs. The following is a quick look at some of the choices.

**Items with full text online:** Means you can access the materials immediately/electronically.

**Limit to articles from peer-reviewed publications:** This will do two things; the nature of the information shown will be journal articles (only), and the articles will be from journals that are peer-reviewed (refereed).

**Library location:** If you want the materials to be online/electronic, use the “**Items with full text online**,” limiter, as shown above. When you need to get your hands on a print (physical) book or article, then you can use a limiter such as “Montgomery – Circulating materials,” as shown to the right.

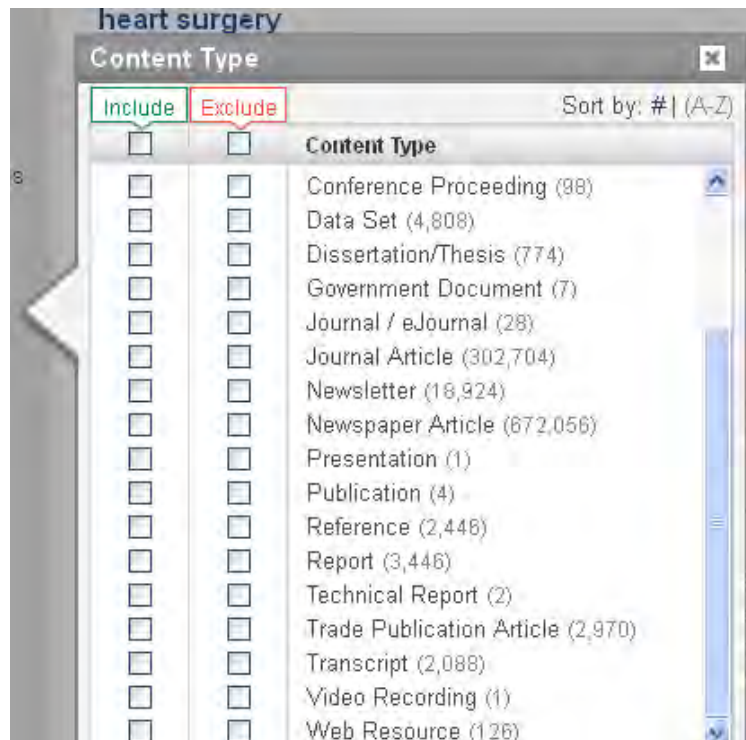
#### Refine your search

- Items with full text online
- Limit to articles from scholarly publications, including peer-review
- Limit to articles from peer-reviewed publications
- Exclude Newspaper Articles
- Add results beyond your library's collection

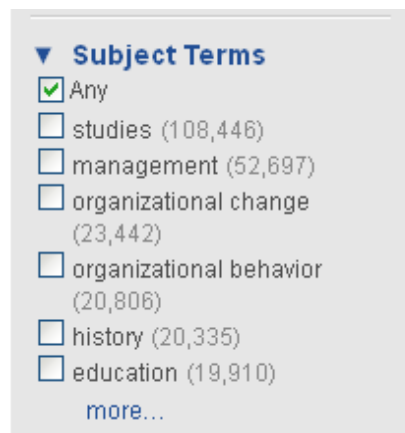
#### ▼ Library Location

- Any
  - Troy - Circulating materials (16,841)
  - Dothan - Circulating materials (6,642)
  - Montgomery - Circulating materials (3,687)
  - Troy - Electronic materials (2,116)
  - Montgomery - Electronic materials (1,767)
  - Dothan - Electronic materials (1,760)
- [more...](#)

**Content type:** Be careful using this limiter (shown below, left). If you are only truly interested in journal articles, then it is probably fine to use the “Journal Article” check box, but before you choose a different limiter, especially “Book / eBook,” **we suggest clicking the “more...” link to see all of your choices** (partial list shown below).



**Subject terms:** Take advantage of the power of the search interface to build your search. For example, the search on the term *organizational change* yielded more than 600,000 results. By checking one or more of the limiters, the search is narrowed to one aspect of the subject. You may not always want to use this type of limiter, but it is good to know it is available.



## VII. SELECTED JOURNALS:

The following list identifies some of the quality journals available in online databases provided by the Troy University Libraries. The Citation Linker tool, provided on the library home page, can be used to identify in which database each journal resides.

Academy of Management Journal	Organization Development Journal
Academy of Management Perspectives	Organizational Dynamics
Benefits Quarterly	Pension Benefits
Berkeley Journal of Employment and Labor Law	Personnel Psychology
Compensation and Benefits Review	Personnel Review
Employee Benefit Plan Review	Research and Practice in Human Resource Management (RPHRM)
Employee Relations	Research in Organizational Behavior
Employment Relations Today	Supervision
HR Focus	T+D (American Society for Training & Development)
HR Magazine	
Human Resource Development Quarterly	
Human Resource Management	
Human Resource Management Journal	
Human Resource Management Review	
Industrial Relations	
International Journal of Human Resource Management	
International Journal of Manpower	
International Journal of Selection and Assessment	
International Journal of Training and Development	
IOMA's Report on Salary Surveys	
Ivey Business Journal	
Journal of Applied Psychology	
Journal of Change Management	
Journal of Labor Economics	
Journal of Management Education JME	
Journal of Management Studies	
Journal of Organizational Behavior	
Journal of Organizational Behavior Management	
Journal of Organizational Change Management	
Labor Studies Journal	
Leadership Excellence	
Leadership Quarterly	
M@n@gement	
Management Today	
Monthly Labor Review - Bureau of Labor Statistics	