

Approved Minutes of the Faculty Senate Meeting

April 23, 2018

Meeting called to order at 2:02 PM by President Margaret Gnoinska.

Members Present: Brittney Armstrong, Alberto Arteta, Jennings Byrd, Sherrionda Crawford, Doug Davis, Dianne Eppler, Patrick Faircloth, Trey Fitch, Margaret Gnoinska, Bill Heisler, John Jinright, Rob Kruckeberg, Gina Mariano, Dabney McKenzie, Charles Mitchell, Paige Paquette, John Roufagalas, Carolyn Russell, Jeff Simpson, Michael Slobodchikoff, Joe Teng, Danush Wijekularathna

Members Absent: Gary Manfready (no notice), Jon Lewis (notice), George Crowley (notice), Kelly Johnson (notice),

Others Present: Dr. Jack Hawkins (Chancellor), Dr. Earl Ingram (Senior Vice Chancellor for Academic Affairs), and Gus McKenzie (SGA President)

IV. Introduction of Dr. Jack Hawkins, Chancellor

- A. Thanks for having me and thanks to Dr. Ingram for all that he does for Troy University.
- B. Outlook for Higher Education
 - a. We need to take a broader perspective as higher education is feeling a squeeze as states are supporting public institutions less. In 1989, 44% of our budget came from the state. Now only 20% does. How do we make up the difference? We are managing the best we can and this year we will receive a 3.9% increase in state funding. The reality is that students are taking on more of the financial burden themselves as student loan debt is exploding. Troy's student loan debt is generally lower, but the institution had been running a deficit of \$6 million dollars on scholarships since there were no caps on Millennial and Chancellor's Scholars. We have also built the Troy Foundation to \$160 million from the \$7 million it was in 1989.
- C. Campus News
 - a. Our Confucius Institute was awarded Confucius Institute of the Year for 2017. There has been concern about potential political problems with the Confucius Institute but Troy University has seen no evidence of this. They are doing good work. We have also started a new partnership with Valiant Cross on the Montgomery campus.
- D. Academic Reputation
 - a. Troy has a lot of points of pride. We have our first doctorate program in Nursing Practice. We must encourage the expansion of opportunity for students and we must think of their employability. We also had \$2 million more in state support as well as \$1 million in grants in 2016-2017.
- E. Facilities
 - a. The Trojan Fitness Center is under construction. The project was driven by students who voted to add \$100 per term to student bills in order to build it.

These kind of facilities are necessary to recruit students. And the North End Zone is also taking shape and should be completed soon.

F. On the Horizon

- a. We would like to upgrade the Rosa Parks Museum as well as the Coleman Center. We also have idea in the future to take down MacArthur Hall and rebuild it and connect it to Patterson Hall as a new home for a School of Science and Technology.

G. Two Final Points

- a. Thank you to Dr. Margaret for her leadership. The Faculty Development budget was set at \$100,000. Thanks to her initiative we are going to raise that budget to \$150,000 over the next two years.

H. Questions and Answers

- a. Dr. Kruckeberg: What role do you see lecturers playing at the university?
 - i. Dr. Hawkins: I'll defer the question to Dr. Ingram.
 1. Dr. Ingram: Lecturers add flexibility to our system, particularly on some of the non-Troy campus locations, particularly to reallocate resources. We have had the same number of fulltime faculty as in 2008 and have gone from 20% lecturers to 24% as a percentage of fulltime faculty.
 2. Dr. Hawkins: At our height we had 30,000 students and now only have 22,000 system wide, but we have eliminated almost no full time faculty.
- b. Dr. Slobodchikoff: the landscape has changed in the last 25 years, how do you see your job changing?
 - i. Dr. Hawkins: It is essential to adapt to change. We have good stewardship of our resources. We are a \$235-240 million enterprise, so fundraising is a big part of my job. I am satisfied with our campus and facilities. We also have to pay at a competitive level.
- c. Dr. Arteta: what can we do about state funding? Is there anything faculty can do?
 - i. Dr. Hawkins: state funding is not based upon student enrollment. We are funded below a two-year college level because of our growth over the years.
- d. Dr. Arteta: what are the parameters for the Ph.D. program?
 - i. Dr. Hawkins: we went through SACS to get the OK for 3 Ph.D.s, but AU and UA don't particularly want us to be an R1 status because it would mean we would compete with them for state resources. If we are going to do a second Ph.D. it should be something that is different and distinguishes us from everyone else—perhaps a Ph.D. in leadership.
- e. Jeff Simpson: are there any plans in the future for a new library as we've done almost as much as we can do with a 40+ year-old building.
 - i. Dr. Hawkins: there is less library space required today because of technology. Facilities have to be funded through a revenue stream in order to get a bond, as the Fitness Center is. The state does not allocate

- any resources for capital improvements as many other states do. Our next priority is the new Science and Technology Center.
- ii. Dr. Ingram: Dr. Schaffer has shown great leadership along with the library staff to make the library more inviting for students.
 - f. Dr. Gnoinska: for an international university, our foreign language programs are a bit lacking with the exception of Spanish.
 - i. Dr. Hawkins: language program enrollments have declined nationally. We would need to have the actual student numbers in order to support such programs. We have done 22 study abroad group trips this year.

Committee Reports

V. Executive Committee (Dr. Gnoinska)

- a. We have been working hard to finish our review of university standing committees. We have already submitted some of our recommendations to the Senior Vice Chancellor for Academic Affairs. We will vote on one later today.

VI. Committee on Committees (Dr. Paquette)

- a. The standing committees seem to be wrapping up for the year.

VII. Elections Committee (Dr. Kruckeberg)

- a. Elections are set for April 25 to April 27.
- b. I just want to point out again that there is a problem with the Global Campus at Large position as there is no longer a Global Campus. This presents some problems as there is no administrative infrastructure to provide a list of faculty nor is there any supervisor to confirm eligibility for candidates.

VIII. Academic Affairs Committee (Dr. Heisler)

- a. The committee has been working on issues related to the Standing Committees and considering the issue of how to assess teaching effectiveness.

IX. Faculty Welfare Committee (Dr. Jinright)

- a. Everyone should be aware that there is a new travel approval form.

X. Educational Technology Committee (Dr. Arteta)

- a. Remember that everyone should do the ADA training. It takes about an hour and a half.
- b. Greg Price has expressed concern about sending emails with student data because emails are not encrypted, so please be mindful of that.

XI. Ad Hoc Student Appreciation Day Committee (Dr. Faircloth)

- a. Student Appreciation Day was a big success. We had 34 applications for the 4 \$500 awards. The winners will each get a photo op with the chancellor.

XII. Dothan Campus (Dr. Armstrong)

- a. Last week was Heritage Week,
- b. Student Appreciation Day went well and had about 120 student participate.

XIII. Global Campus. (Dr. Fitch)

- a. No report.

XIV. Montgomery Campus (Dr. Roufagalas)

- a. Montgomery campus is hosting a career fair.
- b. Student Appreciation Day had about 120 students.

XV. Phenix City Campus (Dr. Crawford)

- a. No report.

XVI. Troy Campus (Dr. Crowley)

- A. SGA is holding its inauguration reception for the newly elected senators tomorrow (4/24). Otherwise they are “winding down for the year.”
- B. As mentioned in Margaret’s email, the Honors Convocation was held last week. The Faculty Senate’s Excellence Award was given to Ms. Rachel Fournier.
- C. Sorrell College of Business will hold its Honors Luncheon on Friday (4/27). Student excellence awards will be given out to top students in disciplines within the college, and winners of the College’s research showcase will be recognized.
- D. Troy campus commencement will be held Friday May 11. There is apparently now a strict limit on the number of faculty who attend from each college due to the number of students expected to graduate.

XVII. Old Business

- a. 2018 Faculty Senate Excellence Award
 - a. Rachel Fournier won it from Spanish. Congratulations to her.
- b. FDC Budget Increase Proposal
 - a. Dr. Hawkins noted during his remarks that he intends to increase the FDC budget “to \$150,000 over the next two years” as Dr. Ingram confirmed.
- c. Faculty Senate and Standing Committee Elections
 - a. Please encourage your colleagues to vote and start thinking about Executive Committee Elections.
- d. 2017-2018 Faculty Survey Results

- a. The results have been presented to Dr. Ingram
- e. Other
 - a. Nothing.

XVIII. New Business

- a. Student Services Council – Faculty Senate Recommendation
 - i. The below proposal passed by roll call vote.

Senate Proposal (Student Services Council)

WHEREAS: The Senior Vice Chancellor of Student Services and Administration has requested that the Student Services Council be dissolved as a Standing Committee because the original purpose of this Council is being accomplished through routine staff meeting in the Office of the Dean of Students; and

WHEREAS: The Troy University Faculty Senate believes that the Student Services Council, as established, is important in providing broad oversight and input regarding student needs from the perspective of multiple departments of the University; and

WHEREAS: The Troy University Faculty Senate believes that the Student Services Council would also benefit from a faculty perspective as to services to support and enhance students' educational experiences at Troy University;

IT IS THEREFORE RECOMMENDED THAT: The Student Services Council not be dissolved; and

IT IS FURTHER RECOMMENDED THAT: The Student Services Council meet periodically (at least quarterly) and post minutes of its meetings; and

IT IS FURTHER RECOMMENDED THAT: Two faculty members from the Faculty Senate be added to the Student Services Council through the annual election process conducted by the Faculty Senate.

- b. Student Evaluations – QR Code, etc.
 - i. Academic Support is trying to increase response rates. Please make people aware of the new procedures and that the QR codes are accessed via Canvas and passed out in class while the faculty are not there.
- c. Other.
 - i. Nothing.

Adjourned at 4:29 pm.