

Approved Minutes of the Faculty Senate Meeting

March 28, 2018

Meeting called to order at 2:04 PM by President Margaret Gnoinska.

Members Present: Brittney Armstrong, Alberto Arteta, Jennings Byrd, Sherrionda Crawford, George Crowley, Doug Davis, Dianne Eppler, Patrick Faircloth, Trey Fitch, Margaret Gnoinska, Bill Heisler, Kelly Johnson, John Jinright, Rob Kruckeberg, Jon Lewis, Gina Mariano, Dabney McKenzie, Charles Mitchell, Paige Paquette, Carolyn Russell, Jeff Simpson, Michael Slobodchikoff, Joe Teng, Danush Wijekularathna

Members Absent: Gary Manfready (no notice), Gina Mariano, John Roufagalas (no notice)

Others Present: Dr. Earl Ingram (Senior Vice Chancellor for Academic Affairs), and Herb Reeves (Dean of Student Services)

IV. Introduction of Mr. Herbert Reeves, Dean of Student Services

- a. Run, Hide, Fight Seminars have been running on all campuses. It is a program adopted from the Department of Homeland Security. Someone can come to classes to present the information. Run if you can; hide if you can't; and fight as a last resort. Mr. Reeves encouraged everyone to sign up for the SOS system which would send alerts in case of an emergency. No solicitation is done on the system. One of the most important things is to prevent mass shooting type situations by keeping an eye out for warnings signs of students who might need help. Those students should be reported to Herb Reeves office. He also noted that the university works with the City of Troy Police closely and that the City of Troy Police which trains on campus 6-8 times a year for exactly this type of event.
- b. Dr. Crowley asked to whom we should speak if we have concerns over a student.
 - i. Mr. Reeves (HR) said himself.
- c. Dr. Faircloth asked if they had considered a behavioral intervention team?
 - i. HR: We are working on that now.
- d. Dr. Faircloth: will there be an electronic system to express concern?
 - i. HR: yes.
- e. Dr. Faircloth: will there be a plan for each floor of each building?
 - i. HR: we already have this in place with building safety monitors
- f. Dr. Paquette: one of the concerns for the Columbus site and other support sites is that they don't have security onsite.
 - i. HR: it depends on each individual site and what the lease agreement calls for as far as security is concerned. Generally, local police are responsible for security at support sites.
- g. Dr. Davis: is there any way to notify faculty of at risk students in their class?
 - i. HR: probably not until a full assessment has been done and even after that, it would simply depend.
- h. Dr. Gnoinska: what about the parking situation on campus?

- i. HR: we have 300 more spaces on the Troy campus now than in the fall, and there are 22 new Faculty/staff spaces in the Patterson parking lot.
- ii. HR: if there are any named spots that you know of that belong to people no longer affiliated with the university, then simply contact his office and they will be removed.
- i. Dr. Ingram: what about doing night/light safety audits?
 - i. HR: we periodically do audits to report any lights that our out. We do this at least twice a year.
- j. Dr. Slobodchikoff: can faculty call for an escort at night?
 - i. HR: yes, call the city police for an escort at night.

Committee Reports

V. Executive Committee (Dr. Gnoinska)

a. The University Review Committee met for their post-mortem. Everything seems to be clear and going well with lots of transparency. The question did arise about how to operationalize teaching effectiveness, since we have student evaluations of teaching but they are not very useful. There was also discussion of how to make letters of recommendation more useful.

VI. Committee on Committees (Dr. Paquette)

- a. Many committees probably did not meet in March because of Spring Break. However, there are several committees who have not met at all this year, and that is a concern that needs to be further investigated and addressed.
- b. The FDC awarded paper presentation proposals. Research grants were awarded last week for \$2,000 each. The FDC will meet April 11th to discuss how the committee can best serve the faculty in the future. Christine Haug met with IT a couple weeks ago to discuss getting the forms for Faculty Development in Echosign, and the IT is working on a design now.
- c. The IRB met and approved one research study. Work is continuing on revisions to the training program, and it is hoped that the new training certification program will be ready this fall for the new academic year.

VII. Elections Committee (Dr. Kruckeberg)

- a. Nomination announcements for Faculty Senate Elections have gone out and we should be on schedule to have elections April 25-27.

VIII. Academic Affairs Committee (Dr. Heisler)

- a. The committee has been working on issues related to the University Research Council and various proposals related to it. Particular attention has been paid to whether or not the URC should be made a part of the IRB and the consensus is that it should not. The committee is considering whether there should be a Senate recommendation on the matter.

IX. Faculty Welfare Committee (Dr. Jinright)

- a. House Bill 550 has been passed. It changes the way employees get reimbursed for travel. It seems they will now be reimbursed for actual expenses rather than per diem but the committee is still investigating.
- b. The committee is still working on the faculty survey.

X. Educational Technology Committee (Dr. Arteta)

- a. The number of threats are growing and IT is considering discontinuing installation privileges and requiring requests to have downloads installed.
 - 1. Dr. Teng noted that there is no university-wide committee to share how faculty use technology.
 - 2. Dr. Ingram noted that computer science is supposed to have a way to operate in a segregated area. He suggested that the best idea is perhaps to have a subcommittee to talk regularly to Greg Price to address these issues. He also recognized that adding tech restrictions decreases degrees of freedom, yet it is important to keep in mind that one nefarious act could potentially cost the university millions of dollars.

XI. Ad Hoc Student Appreciation Day Committee (Dr. Faircloth)

- a. April 4 is Student Appreciate Day. Everything is ironed out and the Web site is now active. Popcorn of last year is being replaced with apples and bananas. They also want the chancellor to have a photo-op with the essay contest winners. And they still need two essay judges.

XII. Dothan Campus (Dr. Armstrong)

- a. Student Appreciation Day will be April 4.
- b. March of Dimes Week is April 14.
- c. Health Fair is April 17.
- d. Honors Convocation is April 20.

XIII. Global Campus. (Dr. Fitch)

- a. The Global Campus senator recently met with the Dean and Associate Dean for the College of Education to discuss topics of concern for Global Campus. The challenges for promotion and tenure for Global Campus faculty was discussed. Specifically, how to accurately evaluate service credit for teachers outside of the Troy campus was addressed

along with the challenges for getting support letters. In addition, the need for marketing our sites throughout the year was also reported. The COE leaders were very receptive to changes in these areas and they have already assisted in marketing changes. This concludes the report.

- b. Dr. Kruckeberg noted that there is a problem with the Global Campus at-large seat for the Faculty Senate Elections, because there is no longer a Global Campus.

XIV. Montgomery Campus (Dr. Roufagalas)

- a. No Report.

XV. Phenix City Campus (Dr. Crawford)

- a. On March 29, there will be the grand opening of the Registrar's Office. Also, the Sorrell College of Business will host Donuts with the Dean in Room 311.
- b. April 2-5 will be Student Appreciation Week.
 - a. Cure for the Mondays—Papa John's pizza night
 - b. Token Tuesday—Tasty pastry night
 - c. Whitewater Wednesday—Sweat and salty night
 - d. Trojan Thursday—Cake night

XVI. Troy Campus (Dr. Crowley)

- a. SGA is hosting its annual Easter Egg hunt today (Wednesday 3/28) at 5:30 in the Janice Hawkins Park. Faculty and staff are encouraged to bring their kids (ages 1-8) for the egg hunt, face painting, Easter Bunny pictures, etc.
- b. There will be another Easter Egg hunt following the Troy vs. Georgia State baseball game which is scheduled to start at 1 pm on Saturday. This egg hunt will take place on the field after the game. The Easter Bunny will be making an appearance here as well.
- c. All this week (March 26-30) the SGA and Troy Athletics have been collecting donations of supplies (toiletries, blankets, nonperishable food) for the people affected by the tornadoes in Jacksonville, AL and Jacksonville State University. Donations can be dropped off at the SGA office in the Trojan Center.
- d. SGA is participating in the Keep Troy Beautiful campaign and cleaning up an area of campus on April 14th from 11-1. If any faculty are interested in contributing, they can contact Ashli Morris with SGA.
- e. The Troy Career Closet opened last week on the third floor of Bibb Graves. This is a place where students can find professional dress for use during interviews, etc. the items are donated by faculty and staff.
- f. Sorrell College of Business held a "BBQ with Bankers" event yesterday (March 27) where students interested in careers in banking were able to interact with members of the Alabama Bankers Association.
- g. There will be an all majors Career Fair held on April 4 from 10-2 in Trojan Center Ballrooms.
- h. Student Appreciation Day will be held on Troy Campus April 4.

XVII. Old Business

- a. Faculty Development Committee
 - a. There will be a proposal to increase the budget for the FDC. There is also a FDC meeting on April 11 to discuss future issues of research grants.
- b. University-wide Elections
 - a. Encourage everyone to participate.
- c. Trojan Student Appreciation Day
 - a. Thank you to Dr. Faircloth and please encourage faculty and students to participate.
- d. University Research Council
 - a. The URC has not been very active and it seems like we should dissolve the URC and move the reporting part of the committee to Dr. Templeton.
 - b. We are proposing that the URC be dissolved and that the Faculty Research Committee be brought into the Faculty Senate.
 - c. Dr. Arteta: this is an attractive idea but what are the more specifics of this, because this might not be effectual if the new Senate committee is just proposing ideas.
 - d. Dr. Heisler noted that another purpose would be to stimulate and support research as well as evaluate the research environment at the university.
 - e. Jeff Simpson suggested we should talk to each dean individually about their opinion before we dissolve the URC.
 - f. Dr. Heisler noted that the faculty senate is charged with evaluating each committee by April 15.
 - g. Dr. Ingram noted that the Faculty Senate President has consulted with the Senior Vice Chancellor for Academic Affairs as well as Dr. Templeton. He also noted that because the Faculty Senate actually wants this committee there will be energy behind it.
 - h. Dr. Dr. Heisler called for a motion to recommend dissolving the University Research Council and that a Faculty Research Committee be added within the Faculty Senate. The recommendation passed.
 - i. Senate Proposal (URC)**
 - i. WHEREAS: The Troy University Faculty Senate has expressed concerns about the viability of the University Research Council due to its lack of activity as indicated by its failure to meet on a regular basis and carry out the functions the Council was charged with; and
 - ii. WHEREAS: The Troy University Faculty Senate believes that faculty research is an integral component of the academic mission of a university;
 - iii. THEREFORE: The Troy University Faculty Senate recommends that the University Research Council be dissolved and that a Faculty Research Committee be established within the Faculty Senate to

stimulate interest in research on the part of the faculty and to recommend policy pertaining to creating an environment supportive of research at Troy University.

XVIII. New Business

- a. Officer Elections (Faculty Senate)
 - a. Elections are coming up. Please consider running.
- b. Resolution 1 - 2017-2018
 - a. This resolution would move the April meeting to April 23 from April 24. This is suggested because of a scheduling conflict for the Faculty Senate President.
 - b. Dr. Slobodchikoff suggested that it might look bad to have out only resolution of this year be about a scheduling issue.
 - c. The resolution passed with 12 yes and 4 no.

Adjourned at 4:34 pm.