

**Draft Minutes of the Faculty Senate Meeting
November 17, 2015**

Meeting called to order at 2:10 PM by President Dionne Rosser-Mims.

Members Present: James Orrock, Gary Manfready, Trellys Riley, Trey Fitch, Jeff Simpson, Michael Stewart, Vijaya Gompa, Zhiyong Wang, Wiliam Heisler, Lane Eckis, Dianne Eppler, Ronal Shehane, Tonya Conner, Margaret Gnoinska, Jeffrey Ickes, Dionne Rosser-Mims, Paige Pacquette, John Jinright, Kelly Johnson, and Joel Campbell

Members Absent: Catherine Allard (notice), Jonathan Taylor (notice), Michael Slobodchikoff (notice), Gina Mariano (notice), and Kerri Outlaw (notice).

Others Present: Earl Ingram, Kathryn Hildebrand, Richard Nokes.

I. President

Reports Committees

II. Executive Committee – Dr. Rosser-Mims:

- a. The faculty listening sessions have been completed on all campuses.
 - i. Some faculty reiterated that they were not familiar with where the documents pertaining to tenure and promotion could be found. It has been brought to their attention that such documents are posted by each college on their respective websites. If in doubt, faculty needs to contact their chairs for clarification.
 - ii. Given the recent events, the topic of safety for the faculty at the Montgomery campus has been brought to my attention. Faculty wants to know what are the current practices if something were to take place in the classroom. In the past students were able to carry mace (pepper spray), but what are the safety practices now?
 - iii. As far as improving communication on campus, I would like to reiterate that Andy Ellis, who has been recently charged with the task of facilitating the communication between faculty and administration, will be soliciting much feedback from the faculty regarding the communication within the university.
 - iv. Finally, the faculty was curious about when the next survey will be sent out. We are working on improving the survey to receive so it would best serve the interest of the faculty, the university officers, and the students.

III. Committee on Committees – Dr. Boyte-Eckis: NO REPORT. In light of concerns brought up by the Montgomery faculty during the listening sessions regarding safety guidelines, however, Dr. Boyte-Eckis will be checking with Mr. Jim Smith, Dothan campus security chief, to confirm the university wide active policy in place regarding how students, staff and faculty should react to a situation where they feel they are in danger. She will be placing a copy of such a policy on Blackboard.

IV. Elections Committee – Dr. Gnoinska: NO REPORT at this time, but the Committee is making preparations for Spring Elections 2016 for Standing Committees and will be sending out notices via e-mail and Blackboard to the faculty.

V. Academic Affairs Committee – Dr. Riley: NO REPORT

VI. Faculty Welfare Committee. – Dr. Vijaya Gompa: NO REPORT

VII. Technology Committee – Dr. Wang: NO REPORT

Other Reports:

VIII. **Dothan Campus:** Dr. Manfready - NO REPORT

IX. **Global Campus:** Dr. Fitch:

- a. Two listening sessions were conducted with Global Campus faculty to identify issues for faculty senate. Sixteen people participated. Concerns that were identified included technology and email changes, updates in tenure guidelines, challenges in communication with leadership, intellectual property issues, and class size for online classes.
- b. Global campus sites have several community and student outreach activities being developed. The Orlando site is conducting a workshop for Chi Sigma Iota, a counseling honor society, and Global Campus counseling has gained approval to offer CEUs that are recognized nationally. Multiple workshops are being developed for local counselors.

X. **Montgomery Campus:** Dr. Taylor - NO REPORT

XI. **Phenix City Campus:** Dr. Paquette:

- a. The Troy Riverfront campus truly has become a beacon in the Phenix City community. Since the campus opened, we have hosted more than 50 meetings for area businesses, teachers, and non-profit organizations. Approximately 1500 people have attended these meetings. In addition to attending their scheduled meeting, each attendee is given a tour of the new facility, introduced to our Center for Student Success, and informed about the educational programs available. By opening our doors to the community, we are also providing opportunities to add to our student population.
- b. Troy, Phenix City also recently welcomed our newest corporate partner, Aflac, with a breakfast signing ceremony. Aflac, headquartered in Columbus, joins our other Columbus-based corporate sponsors, Total Systems and Carmike Cinemas, in addition to the Phenix City-based Hughston Clinic and Hospital.

XII. **Troy Campus:** Dr. Mariano: NO REPORT

XIII. **Old Business – Discussion/Information Items**

a. Resolution 3-2014-2015

- i. The Resolution was passed on April 28, 2015 and is available on the Faculty Senate Standing Committee website (<http://trojan.troy.edu/employees/standingcommittees/resolutions/FS/Resolution-3-Formal-Evaluation-2014-2015.pdf>). The Resolution reads as follows:
 1. WHEREAS the faculty expressed the need for a formal evaluation process whereby faculty evaluate their respective college deans, division leaders, and department chairs,
 2. THEREFORE, BE IT RESOLVED, the Faculty Senate will establish an ad hoc committee to recommend an evaluation process to be used.
- ii. The Ad Hoc Committee met on November 11 and 12 to discuss the Working Document which outlined the goals and purpose of the evaluation and the evaluation process
- iii. The Ad Hoc Committee will be meeting again on Dec 2 via WebEx to further research, explore, and discuss what evaluation processes other institutions are using to serve as a mechanism through which the faculty can offer feedback to the administrators of their respective colleges.
- iv. In addition to the Ad Hoc Committee, the idea is also to create an advisory body (council or group) comprised of deans, chairs, faculty, and other individuals in leadership positions in order to create a collaborative effort to provide feedback to the leadership.
- v. Some have expressed concern about the type of feedback provided.

- vi. Dr. Rosser-Mims reiterated that the goal of this evaluation process is to find a common ground approach in order for the faculty to provide constructive feedback to assist the leadership to best serve the university and find an approach that best works for Troy and that is good for the faculty. “We are not trying to put a dartboard on the wall to get rid of people,” Dr. Rosser-Mims stressed in her remarks. She encouraged other senators to serve on the Ad Hoc Committee.
- b. Troy University Student Appreciation Day
 - i. The Second Annual Student Appreciation Day is just around the corner. We need faculty involvement. We need more faculty senate and senators’ involvement.
 - ii. The planning committee has been hard at work. Again, the Student Appreciation Day is Faculty Senate initiated and led, so more effort is needed from the faculty to be involved.

XIV. New Business - Discussion Items

Q: Some faculty expressed interest in having our Spring Break coordinated with the local schools in Troy. Is there something that can be done in this area?

Dr. Ingram: The children of faculty who work on the Troy campus come from a dozen school systems, so, unfortunately, such a coordination is challenging and difficult.

Dr. Dionne Rosser-Mims:

Meeting Adjourned @ 2:40PM