

AOP-4-20-07-01 (Revised 8/2/2016)
SUMMER CONTRACT 10-MONTH FACULTY PAY

Online courses taught during the summer semester/T5 shall be paid at the Troy Online rate except for online courses taught as part of programs taught solely online. If a course is part of an academic program that is taught in a face-to-face format anywhere within the University, said course shall be paid at the Troy Online rate. Summer courses taught as part of a program taught solely online shall be paid per AOP 4-20-07-01 Summer Contract 10-Month Pay Formula. Any exception must be approved by the Senior Vice Chancellor for Academic Affairs.

The formula for use in calculating 10-month faculty summer contracts follows:

$[(\text{annual salary}/35\text{sh}^*) \times \text{semester hours taught in summer}] / 2 \text{ (months for summer)} = \text{monthly salary for summer teaching, not to exceed the following annual salary conditions:}$

1. In order to preserve equitable faculty compensation between full-time 10- and 12-month faculty appointments, summer monthly compensation for 10-month employees may not exceed their annual monthly salary paid over the 10 month period.
2. A full load is considered to be 8-9 semester hours. Any exception would be at the discretion of the dean and with the approval of the Senior Vice Chancellor for Academic Affairs.
3. Non-doctoral graduate courses will be calculated at 1.3 teaching load equivalent (3 sh course = 4 sh course load) for calculating tenured/tenure track full-time faculty teaching loads. Doctoral graduate courses will be calculated at 2.0 teaching load equivalent (3 sh course = 6 sh course load) for calculating tenured/tenure track full-time faculty teaching loads.

*Note: 35sh = 11.5 courses per 10/12 month contract.

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Examples are provided below for clarification purposes:

UG Courses - Example 1: $\$54,600/35\text{sh} \times 8\text{sh} / 2 \text{ mo.} = \$6,240$ a month for summer

Monthly pay is \$5,460 per month

This contract would be capped at \$5,460 for the two months in the summer session

UG Courses - Example 2: $\$70,492.19/35\text{sh} \times 6\text{sh} / 2 \text{ mo.} = \$6,042.18$ a month for summer

Monthly pay is \$7,049.22 per month

This contract would not be capped. \$6,042.18 would be paid for the months of June and July

UG Courses Example 3: $\$41,496/35\text{sh} \times 3\text{sh} / 2 \text{ mo.} = \$1,778.40$ a month for summer

Monthly pay is \$4,149.60 per month

This contract would not be capped. \$1,778.40 would be paid for the months of June and July

Graduate Courses - Example 4: $\$55,127/35\text{sh} \times 3\text{sh Grad} \times 1.3 / 2 \text{ mo.} = \$3,071.36$ a month for summer

Monthly pay is \$5,512.70 per month

This contract would not be capped. \$3,071.36 would be paid for the months of June and July

UG and Graduate Courses - Example 5: $\$41,496/35\text{sh} \times 3\text{sh UG} + 3\text{sh Grad} \times 1.3 / 2 \text{ mo.} = \$4,090.32$ a month for summer

Monthly pay is \$4,149.60 per month

This contract would not be capped. \$4,090.32 would be paid for the months of June and July

APPROVED BY ACADEMIC STEERING COMMITTEE AND CHANCELLOR, AUGUST 20, 2007 (Revised 8/2/2016)

OPR: DR. LEE VARDAMAN