

# Appendix A: Biennial Faculty Senate Survey

## 1. Cover Letter and Instructions

The Faculty Senate is a formal body elected to represent faculty on appropriate matters of the University. The Faculty Senate request that you complete the following survey to assess your satisfaction in several areas.

The feedback we obtain from this survey will allow us to serve you better in the future.

Please note the following before you complete the survey:

- 1) Your responses will remain anonymous.
- 2) Be prepared to spend approximately 10-15 minutes to complete the survey.
- 3) There is an opt-out option for all survey questions.
- 4) All data will be collected and carefully analyzed solely by members of the Executive Committee of the Faculty Senate to determine if any actions that fall within the Senate's or Senior Administration's purview are required, in which case the appropriate Faculty Senate standing committee will be charged with exploring the issue(s) further.
- 5) Findings will be discussed/reported in aggregate form.
- 6) If you have questions, contact \_\_\_\_\_, President of the Faculty Senate, at \_\_\_\_\_.

We thank you in advance for your feedback.

## 2. Opt-Out Option for Entire Survey

Should you wish to acknowledge the receipt of this survey and its mission but yet choose to opt-out of participating please check the box indicated below.

**1. I acknowledge the receipt of this faculty survey on behalf of the Faculty Senate at Troy University and choose to opt-out answering ALL of the questions listed below.**

I choose to not participate in this faculty survey.

Other (please specify)

### 3. Section 1: Teaching

Please rate your level of agreement with the following statements regarding your teaching expectations at Troy University using the scale of: 1-Strongly Disagree, 2-Disagree, 3-Neutral, 4-Agree, 5-Strongly Agree, N/A where not applicable.

**2. I am satisfied with the number of courses assigned to me.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**3. I am satisfied with the content of the courses assigned to me.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**4. I am satisfied with the schedule of courses assigned to me.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**5. I am satisfied with the minimum/maximum class sizes.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**6. I am satisfied with the method of assigning overload courses.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**7. I am satisfied with the textbook selection process.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**8. I am satisfied with the faculty involvement in curricular decisions and program revisions.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**9. I am satisfied with the academic freedom afforded to me.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**10. I am satisfied with the support I receive from the department chair.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**11. I am satisfied with the support I receive from the senior administration.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**12. I am satisfied with the resources I receive such as technology and appropriate materials.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**13. I am satisfied with the evaluation and recognition I receive for my teaching.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**14. Do you have any other comments, questions, or concerns regarding your Teaching Expectations at Troy University? (Limit 100 words)**

## 4. Section 2: Research

Please rate your level of agreement with the following statements regarding your research expectations at Troy University using the scale of: 1-Strongly Disagree, 2-Disagree, 3-Neutral, 4-Agree, 5-Strongly Agree, N/A where not applicable.

**15. I am satisfied with the criteria defined for the research in my department/college.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**16. I am satisfied with the number of publications expected of me.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**17. I am satisfied with the expected quality/rating of the journals to publish.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**18. I am satisfied with the teaching schedule to accommodate my research needs.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**19. I am satisfied with the academic freedom afforded to me.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**20. I am satisfied with the support and recognition of interdisciplinary research.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**21. I am satisfied with the support I receive from the library and technology services.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**22. I am satisfied with the financial support I receive for attending conferences or professional development.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**23. I am satisfied with the support I receive from the department chair.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**24. I am satisfied with the support I receive from the senior administration.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**25. I am satisfied with the evaluation and recognition I receive for my research.**

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

N/A



**26. Do you have any other comments, questions, or concerns regarding your Research Expectations at Troy University? (Limit 100 words)**

## 5. Section 3: Service and Advising

Please rate your level of agreement with the following statements regarding your service expectations and advising responsibilities at Troy University using the scale of: 1-Strongly Disagree, 2-Disagree, 3-Neutral, 4-Agree, 5-Strongly Agree, N/A where not applicable.

### 27. I am satisfied with my advising responsibilities.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 28. I am satisfied with the training I receive for advising.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 29. I believe a professional advisor is needed to handle advising.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 30. I am satisfied with my advising load.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 31. I am satisfied with the calendar and class schedule across campuses for proper advising.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 32. I am satisfied with the criteria defined for the service in my department/college.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 33. I am satisfied with the support I receive from the department chair.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 34. I am satisfied with the support I receive from the senior administration.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 35. I am satisfied with the resources I receive to assist in advisement.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**36. I am satisfied with the evaluation and recognition I receive for my advising and service.**

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

N/A



**37. Do you have any other comments, questions, or concerns regarding your Service Expectations or Advising Responsibilities at Troy University? (Limit 100 words)**



## 6. Section 4: General

Please rate your level of agreement with the following general statements regarding Troy University using the scale of: 1-Strongly Disagree, 2-Disagree, 3-Neutral, 4-Agree, 5-Strongly Agree, N/A where not applicable.

### 38. I am satisfied with my salary.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 39. I am satisfied with the retirement benefits.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 40. I am satisfied with the Retirement Systems of Alabama being our selected option for retirement planning.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 41. I am satisfied with the rate of pay for overload face to face classes.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 42. I am satisfied with the rate of pay for overload on-line classes.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 43. I am satisfied with the performance of my department chair.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 44. I am satisfied with the performance of my associate/assistant department chair.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 45. I am satisfied with the performance of my Dean.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 46. I am satisfied with the performance of the senior administration.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 47. I am satisfied with the level of faculty morale.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**48. I am satisfied with the annual evaluation from my chair/ supervisor.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**49. I am satisfied with the tenure/promotion process in my college and the university.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**50. I am satisfied with the respect and recognition I receive for my contributions and service.**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**51. Do you have any other comments, questions, or concerns regarding general items at Troy University? (Limit 100 words)**

## 7. Section 5: Division Chair

Please rate your level of agreement with the following statements regarding your Division Chair at Troy University using the scale of: 1-Strongly Disagree, 2-Disagree, 3-Neutral, 4-Agree, 5-Strongly Agree, N/A where not applicable.

### 52. I am satisfied with his/her competence in the discipline.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 53. I am satisfied with his/her leadership/vision for providing growth and positive visibility within and outside the university.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 54. I am satisfied with his/her financial and human resource management skills.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 55. I am satisfied with his/her respect to faculty and their involvement in decision-making.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 56. I am satisfied with his/her fairness and appropriate professional judgment.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 57. I am satisfied with his/her communication to faculty in clear and timely manner.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 58. I am satisfied with his/her timely responses and actions to faculty and student issues.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 59. I am satisfied with his/her support and reward faculty advancement.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 60. I am satisfied with his/her evaluating faculty in fair and timely manner.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**61. Do you have any other comments, questions, or concerns regarding your Division Chair at Troy University? (Limit 100 words)**

## 8. Section 6: Associate/Assistant Program Chair

Please rate your level of agreement with the following statements regarding your Associate/Assistant Program Chair at Troy University using the scale of: 1-Strongly Disagree, 2-Disagree, 3-Neutral, 4-Agree, 5-Strongly Agree, N/A where not applicable.

### 62. I am satisfied with his/her competence in the discipline.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 63. I am satisfied with his/her leadership/vision for providing growth and positive visibility within and outside the university.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 64. I am satisfied with his/her financial and human resource management skills.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 65. I am satisfied with his/her respect to faculty and their involvement in decision making.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 66. I am satisfied with his/her fairness and appropriate professional judgment.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 67. I am satisfied with his/her communication to faculty in clear and timely manner.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 68. I am satisfied with his/her timely responses and actions to faculty and student issues.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 69. I am satisfied with his/her support and reward faculty advancement.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 70. Do you have any other comments, questions, or concerns regarding your Associate/Assistant Program Chair Troy University? (Limit 100 words)

## 9. Section 7: College Dean

Please rate your level of agreement with the following statements regarding your College Dean at Troy University using the scale of: 1-Strongly Disagree, 2-Disagree, 3-Neutral, 4-Agree, 5-Strongly Agree, N/A where not applicable.

### 71. I am satisfied with his/her competence in the discipline.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 72. I am satisfied with his/her leadership/vision for providing growth and positive visibility within and outside the university.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 73. I am satisfied with his/her financial and human resource management skills.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 74. I am satisfied with his/her respect to faculty and their involvement in decision making.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 75. I am satisfied with his/her fairness and appropriate professional judgment.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 76. I am satisfied with his/her communication to faculty in clear and timely manner.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 77. I am satisfied with his/her timely responses and actions to faculty and student issues.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 78. I am satisfied with his/her support and reward faculty advancement.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 79. Do you have any other comments, questions, or concerns regarding your College Dean at Troy University? (Limit 100 words)

## 10. Section 8: Demographic Information (Optional)

Please find a short list of demographic questions regarding your position at Troy University. These questions are optional.

### 80. For how many years have you been a member of the Troy University Faculty?

- Less than one year
- 1-3 years
- 4-6 years
- 7-9 years
- 10-12 years
- 13-15 years
- More than 15 years
- I prefer not to answer

### 81. What is your tenure status?

- Non-tenure track
- Tenure-track
- Tenured
- Prefer not to answer

Other (please specify)

### 82. What is your Faculty Rank?

- Full Professor
- Associate Professor
- Assistant Professor
- Instructor/Lecturer
- Prefer not to Answer

Other (please specify)

### 83. What is your primary Troy location?

- Troy
- Montgomery
- Dothan
- Phenix City
- Atlanta
- Satellite campus other than Atlanta
- Distal Faculty/eTroy
- Prefer not to Answer

Other (please specify)

### 84. With which college are you affiliated?

- College of Arts and Sciences
- College of Education
- Sorrell College of Business
- College of Communication and Fine Arts
- College of Health and Human Services
- Multiple affiliations or no college affiliation
- I prefer not to answer this question.

Other (please specify)

### 85. Within which department do you teach?

### 86. What is your gender?

- Female
- Male
- I prefer not to answer.