

**Minutes of the Faculty Senate Meeting
March 25, 2015**

Meeting called to order at 2:07PM by President Rosser-Mims.

Members Present: Tammy Esteves, Jonathan Taylor, Trellys Riley, Richard Voss, Ruth Elder, Margaret Gnionska, Vijaya Gompa, Zhiyong Wang, Lane Eckis, Amanda Paul, , Johanna Alberich, Christi Magrath, Dionne Rosser-Mims, Jeffrey Ickes, Joel Campbell, Dianne Epler, Ron Shehane, John Jinright, , Tonya Conner.

Members Absent: David Carlson, Jason Orrock, Catherine Allard, Maureen Casile.

Others present: Dr. Ingram, Dr. Nokes, Dr. Hildebrand, Dr. Vardaman, Dr. D. Barron, Dr. Schrader, Dr. Jones.

I. President's report-

- a. URC Update – Dr. McGrath = URC reviewed 3 aspects of T&P process
 - 1. Examined the review process
 - 2. Reviewed recommend guideline changes for each college and allowed for phase-in/grandfathering
 - 3. Reviewed Faculty Handbook changes regarding procedures for termination
- b. April 3rd is deadline for nominations for Faculty Senate Excellence Award. We have 3 nominees so far.
- c. Instructional Resources are available for all faculty at eTROY Center for Excellence in Teaching. They'd also welcome your input.
- d. Thanks to Drs. Voss, Gompa, Taylor, Nokes and Esteves for assistance with recent Campus Listening Sessions.
- e. Faculty Survey – 3 themes emerge from survey of data and campus visits
 - i. We have institutional challenges due to structural changes and a communication problem.
 - ii. Need faculty input in curricular change
 - iii. We have an apprehensive faculty (even those with tenure). Faculty should feel safe to voice their opinions.
- f. Executive Committee = survey recommendations have been sent to faculty committees

II. Committee on Committees – Student Appreciation Day (Report by Lane Eckis)

The winners of the 20 book scholarships and their majors listed below. Each winner will receive a \$100.00 Barnes and Noble book scholarship and also a free one-year membership to the Alumni Association.

Amber Brutlag	Hospitality Mgmt
Adrienne Stovall	Global Business
Barbara Ward	MBA
Courtney Brown	Global Business-Marketing
Courtney Cole	Music Education
Jessica Helms	Accounting
Kevin Joseph	Computer Science
Landon Jackson	Global Business-Entrepreneurship
Lisandra Swisher	Accounting
Patrick Carsten	Global Business-Human Resources
Patty Hobbs	Global Business-Entrepreneurship

Petra Hokanson	History
Sandra Davis	MS-Counseling & Psychology
Shatera Garrett	Management
Sarah Marsh	MS-Education & Instructional Tech.
Sheila Thomas	Accounting
Shelby Wood	Education
Terry Bockes	Global Business-Management
Theresa Wimbish	Global Business
Whitney Devane	Global Business

We want to make sure **ALL** students know they are being rewarded with a 25% discount coupon code to Barnes & Noble and this item is highlighted and given exposure. Key information is below. Aliza McGee is the contact person for this.

The code is set up for 25% off a purchase, and it is, ThankYou25. Students can either print off the email they receive on April 1st, and bring it to any Barnes and Noble location to use in person, or they can use the ThankYou25 code online. They place the code in the coupon code blank during the check-out process.

This code will expire on 12/31/15 to give students plenty of time to redeem. In regards to exclusions, this cannot be used towards textbook purchases. They can view more information on the website.

<http://www.shoptroytrojans.com>

Lastly, we want to highlight all of the various happenings at each campus location (what we know to date). We will also be publicizing this via all social media outlets as well. Some of our Global Campus locations, we will just have to put, “check with your site directly for more information” and/or please make sure to check your Troy email for updates on activities at your location!

April 1st Activities by Location:

Dothan

10-12 Coffee & Cookies in the Student Development Center
120 Malone Hall
Pizza Party
4:00-5:00 PM on the Quad

Raffle Drawings & Giveaways

Information Table on Various Clubs and Organizations on the Dothan Campus
Contact: Lane Boyte-Eckis, lbeckis@troy.edu

Covington:

Refreshments and Student Appreciation Day memorabilia giveaways.
Contact: Dr. Dionne Rosser-Mims, drosser-mims@troy.edu

eTroy & Global Campus

Check online at Trojan Café for “The Big Day for Giveaways!”

Make sure to enter the Student Appreciation Day contest for eTroy and Global campus students. You have the chance to win:

https://troy.blackboard.com/bbcswebdav/institution/TrojanCafe/Welcome_Muse/student-appreciation-day.html

They even have listed the items you have chance to win!

Contact: Dr. Deb Fortune, dfortune@troy.edu

Montgomery:

Pizza Party from 12-1 PM AND 4:30-5:30 PM

Flash Sales at Montgomery bookstore Location

Raffle Drawing for Troy prizes

One undergraduate course scholarship (3 credit hours free) also to be given away via raffle.

Contact: Dr. Jonathan Taylor, jetaylor@troy.edu

Phenix City:

Pizza Party at 7:30 PM, all classes will be given a break to have dinner.

Raffle Drawings

Best Decorated Lobby Contest. Each building will decorate their lobby to show their appreciation for the students and winners will be announced on April 1st.

Contact: Dr. Trellys Riley, tariley@troy.edu or Marianne Michael, mmichael@troy.edu

Troy:

On the Quad, students can enjoy:

10:00-11:30 AM: Cookies and Punch

11:30-1:00 PM: Pizza Party

1:00- 3:00: Cookies and Punch

Make sure to stop by between classes to enjoy refreshments and for a chance to enter in various raffle drawings.

Contact: Dr. Margaret Gnoinska, mgnoinska@troy.edu

- III. **Elections Committee** – Open seats were identified by college. Senators were encouraged to communicate the vacancies to colleagues.
- IV. **Academic Affairs Committee-** (submitted by Trellys Riley)
The Academic Affairs Committee collaboratively developed recommended changes to the Faculty Office Hours 3.9.3.2.1 Hours on Campus and 3.9.3.22 Office Hours. The recommendation encompasses all of the various mediums used by faculty to be accessible and available for students featuring chat rooms, online and other technologies. The recommendation has been shared by Dr. Rosser-Mims to Dr. Ingram. Dr. Ingram has forwarded the recommendation regarding faculty office hours to Dr. Vardaman for discussion at the next ASC meeting.

In other business the Academic Affairs Committee will be working in conjunction with Dr. V.J. Gompa and the Faculty Welfare Committee to address items identified in the recent Senate Faculty survey. Items identified as needs improvement in the survey also included Faculty Advisement. The Academic Affairs Committee will working in conjunction with Dr. Tammy Esteves and the Senate Technology Committee to better communicate the portal introduced by IT and Greg Price. The committee will also review the additional resources underdevelopment and currently adopted ways to better communicate what is available for student advisement.

At the next Faculty Senate Meeting Dr. Miles will present the new student planning module.

- V. **Faculty Welfare Committee-** - Submitted by Vijaya Gompa:

Faculty survey was successfully administered and initial data is obtained. There were 332 responses. We are very pleased with the number of responses. The quantitative data contain bar charts and weighted averages, which we plan to share with all faculty.

The qualitative data is summarized by Dr. Nokes and will be shared as well.

The main purpose of this survey is to identify issues raised by faculty and take appropriate action to rectify or improve the situation if possible.

I would like to thank all faculty members who provided input. I request all faculty to understand the limitations of the welfare committee and the senate. Although we cannot resolve all the issues, we plan to take action on several issues of great interest to faculty.

Currently, the executive committee agreed to designate a senator who already initiated communication with Dr. Fulmer to clarify/improve/update FDC grant guidelines.

In the near future, Faculty welfare committee is charged to take steps to resolve two main areas of concern:

- 1) Lack of faculty input in curricular changes and revisions.
- 2) Lack of faculty evaluation for chairs and deans.

The Faculty Welfare Committee, with the cooperation of academic affairs committee, plans to recommend clear guidelines and timeline for communication to faculty for curricular changes.

The committee plans to make a resolution to provide evaluations of academic chairs and deans from faculty to senior vice chancellor of academic affairs.

VI. Technology Committee: Faculty Survey has directed future action. Active Directory upgrades are forthcoming from IT.

VII. Campus/College Reports

a. **Dothan** –Submitted by Richard Voss

Governor Robert Bentley visited Sony Hall on the Dothan Campus yesterday, to address faculty and local business leaders on tax policy proposals for the State of Alabama. Coordinated by the Dothan Area Chamber of Commerce, the presentation began with an introduction by Ms. Hope Johnson, President of Friend Bank and Chair of the Chamber Board of Directors. Dothan Mayor Mike Schmitz took an early-morning flight from Wisconsin to attend the meeting. Dr. Skip Ames, Vice Chancellor of the Dothan Campus, fielded questions from the audience.

This past Thursday, March 19, local chiropractor, politician, and playwright Dr. Lamesa Danzey directed a musical revue in Sony Hall, celebrating the life of Dorothy Dandridge, accomplished film star and musical talent, and the first African American to earn an Academy Award for Best Actress.

b. **Sorrell College of Business** – Submitted by Richard Voss

This past March 17, faculty from the Sorrell College of Business visited Northview High School to address a class of accounting students on the virtues of entrepreneurship. Ms. Destiny Clark, current TROY student and entrepreneur, coordinated the event, which also included Ms. Tara Ryals, Director of Enrollment Management for the Dothan Campus.

Last night, the Center for Entrepreneurship and Economic Development at the Dothan Campus hosted a seminar on Developing a Successful Business Plan, featuring Dr. Richard Voss of the Sorrell College of Business, a founding member of the Entrepreneurship Council.

The Center's next event is Thursday, April 2, at the Dothan Houston County Library. This will be a seminar and workshop featuring a self-assessment of entrepreneurial potential.

c. **Global Campus** – Plans for Student Appreciation Day underway. Every site is involved. Dr. Jeffrey has been visiting sites.

- d. **Montgomery Campus** – Student Survey results tabulated and data is being reviewed. We have planned activities related to Student Appreciation Day.
- e. **Phenix City Campus** – March 4th – hosted Dr. Mim’s Listening Session.
 - April 1st – Pizza & soda & decorations for Student Appreciation Day.
 - March 26th – students can sign up for prizes.
 - April 29th @ TROY Day –we’ll have a big reception at new Riverfront Building.
- f. Troy Campus – No report

VIII. SGA Reports

- a. **Dothan** - Dothan Campus SGA President Alexis Vincent addressed the Board of Directors of the Dothan Area Chamber of Commerce this past Wednesday, March 18. The purpose of the address was to share with local business leaders the mission and value of the SGA to the local community, and to solicit support for SGA activities. Dr. Skip Ames and Ms. Tara Ryals accompanied Ms. Vincent for the visit.
- b. **Montgomery** – Elections forthcoming. President stated that goals for semester include a campus movie night and a field trip.
- c. **Troy- No Report**

IX. New Business – Dr. Nokes – Report of Retention Task Force

- a. Retention Task Force = 12 members across university
- b. Advising identified as a problem
- c. Relationship issue between “professional advisors” and faculty advisors.
- d. Academic Road Maps necessary for self-advising
- e. Need training in advising for new faculty
- f. This fall, we will broaden training to make it available to all faculty.
- g. Examination of Marginal Students
 - i. Unprepared but capable students need support
 - ii. Expansion of efforts by Student Success Center
- h. Student’s we’ve lost:
 - i. Data capture challenge

Q. – How do we contact students we’ve lost?

A- Edu-ventures = Our “Market Researcher” – we gave them emails of students who left because our eTROY students’ primary mode of contact is electronic. We’re most interested in students who left TROY to enroll somewhere else.

X. Old Business – Dr. Rosser-Mims

- a. Faculty Morale Survey - Results will drive our committee work. Reports from each follows:
- b. Faculty Welfare Committee- Enormous amount of time spent on survey.
 - i. Results = sensitive issues
 - ii. Decisions made with faculty interests at heart
 - iii. Immediate goal – identify issues to immediately begin working on.
 - 1. Central issues is communication
 - 2. Lack of faculty input in curricular changes
 - 3. Lack of faculty evaluation mechanism for chairs and deans
- c. Academic Affairs Committee
 - i. Faculty = heart and soul of university. Every change should be faculty-driven.
 - ii. Lack of curricular input is our key issue
 - iii. Student Advising
 - 1. Faculty noted structural/procedural problems
 - 2. Faculty felt unprepared for student advisement
- d. Technology Committee

- i. Our main focus is the communication issues
- ii. We'll look at changes to Faculty One-Stop page
 - 1. Aids for advising
 - 2. Faculty Development Resources
- e. Next steps – we will hold campus listening sessions to share survey results with faculty
 - i. Quantitative data shared via charts/graphs
 - ii. Summary of qualitative data presented.
- f. President had charged each committee chair to focus on no more than 3 issues for the rest of this year.
- g. Executive Committee = pleased with Dr. Ingram's openness and willingness to take part in our analysis of the data.
 - i. Sessions begin April 20th and will be held at Alabama Campuses and via Global Campus.
 - ii. Dr. Ingram has asked president to present data to the deans.

Q- Are results shared with administration?

A- Dr. Ingram has seen our charts and summaries.

Q- What was the survey's return rate?

A- Guess = better than 75%. We don't have accurate faculty count, but had 332 responses.

Motion to adjourn @ 3:09PM (Alberich). Second (Elder).

Faculty Senate Upcoming meetings:

- April 28, 2015 – Tuesday
- **May – No meeting**
- June 24, 2015 – Wednesday [via WebEx](#)

Addendum: OSP Newsletter

OSP News

Wednesday March 25, 2015

Recent/Upcoming Event

March 24, 2015 7:00 pm

Pragda Spanish Film Festival
 'Las Vacas con Gafas'
 Sony Auditorium, Everett Hall
 Troy University – Dothan Campus

Pragda Spanish Film Festival
 'Infancia Clandestina' Troy, AL
 Patterson Hall 105
 Troy University – Troy Campus

March 26, 2015 4:00 pm

Pragda Spanish Film Festival
 'Las Vacas con Gafas'
 Patterson Hall 105
 Troy University – Troy Campus

April 7, 2015 7:00 pm
 Pragda Spanish Film Festival
 'Tambien la Lluvia '
 Sony Auditorium, Everett Hall
 Troy University – Dothan Campus

March 29, 2015 1:00 pm

Alabama Humanities Foundation
 Sarah Wright Quilt Program
 On Bemis Bags Pieced Quilts
 Sony Auditorium
 Troy University – Dothan Campus

April 9, 2015 4:00 pm
 Pragda Spanish Film Festival
 'Tambien la Lluvia'
 Patterson Hall 105
 Troy University – Troy Campus

April 2, 2015 4:00 pm

April 10, 2015
 Statewide Hunger and Poverty Summit
 Troy University – Montgomery Campus

April 10, 2015 6:00 pm
10th Annual Alabama Book Festival Reception
Montgomery, AL
Invited Guests

April 11, 2015
10th Annual Alabama Book Festival
Old Towne Alabama Montgomery, AL

April 11, 2015
MAA Undergraduate Math Festival
Hawkins Hall
Troy University – Troy Campus

April 13, 2015
Smithsonian Museum on Main Street
“The Way We Worked”
Gee’s Bend Quilters public program
Wallace Community College - Dothan

April 17, 2015 11:30 am
Empty Bowls Luncheon

Bush Memorial Baptist Church
Troy, AL

April 18 – 19, 2015
Campus Kitchens Summit
Athens, GA

April 20, 2015
Earth Week activities
Troy University – Troy Campus

April 23, 2015
World Book Night

April 29, 2015
Groundwater Festival
Troy University - Troy Campus

April 30, 2015 7:00 pm
Alabama Humanities Foundation
Blues Documentary and Discussion
Troy, AL

For more information on these events, call the Office of Sponsored Programs 3102.

Recent Grant Award Highlights:

Arts and Sciences:

The 2015 Groundwater Festival has received funding from Legacy Partners in Environmental Education and the City of Brundidge.

Legacy Partners in Environmental Education has also provided funding for this year’s Earth Week celebration.

Education:

The Gulf Coast Conference on Writing will be held again this summer thanks to funding from the Alabama Regional Inservice Centers.

Center for Student Success:

Thanks to a grant from South Arts, Troy University will take place in the Southern Circuit Film Tour. Delegates will travel to Atlanta May to take part in the selection of 6 films to be shown on campus which will include presentations from the film makers.

Library:

The Dothan campus library will host the Museum on Main Street traveling exhibit “The Way We Worked” starting in May. Events leading up to the main exhibit begin April 13th.

This exhibit is funded by The Alabama Humanities Foundation along with the Smithsonian Institute.

Webinars: Look for emails on upcoming available webinars.

Your Office of Sponsored Programs is here to help. Any questions regarding grants, or grant submissions, please contact our office at osp@troy.edu . Our online forms can be found at <http://trojan.troy.edu/osp/forms.html>