

**AOP-8-8-07-01 ADJUNCT FACULTY & FULL-TIME FACULTY OVERLOAD PAY SCALE
APPROVED BY ACADEMIC STEERING COMMITTEE - JUNE 13, 2007 (REVISED 8/13/13)**

UNDERGRADUATE										
Taught 1 - 8 Courses						Taught 9 or More Courses				
Instructor Degree Level	1 Hour Course	2 Hour Course	3 Hour Course	4 Hour Course		Instructor Degree Level	Per Hour	2 Hour Course	3 Hour Course	4 Hour Course
Masters/Plus	706	1412	2118	2824		Masters/Plus	762	1524	2286	3048
Doctorate	783	1566	2349	3132		Doctorate	824	1648	2472	3296

GRADUATE										
Taught 1 - 8 Courses						Taught 9 or More Courses				
Instructor Degree Level	1 Hour Course	2 Hour Course	3 Hour Course	4 Hour Course		Instructor Degree Level	Per Hour	2 Hour Course	3 Hour Course	4 Hour Course
Masters/Plus	762	1524	2286	3048		Masters/Plus	803	1606	2409	3212
Doctorate	886	1772	2658	3544		Doctorate	927	1854	2781	3708

NOTE 1: FACULTY WILL BE PAID FOR TWO SEMESTER HOURS FOR ALL 1-HOUR COURSES (EXCLUDING ACTIVITY COURSES)

NOTE 2: RATES THAT EXCEED THIS PAY SCALE MUST BE APPROVED BY THE SVC FOR ACADEMIC AFFAIRS OR DESIGNATED REPRESENTATIVE

NOTE 3: THE GRADUATE RATE MULTIPLIER OF 1.3 WILL BE USED FOR CALCULATING WORKLOAD, BUT WILL NOT BE APPLIED TO THIS CHART

3,000-LEVEL & ABOVE LABS

Bachelors Plus	\$1,406
Masters	\$1,720
Doctorate	\$1,942

1,000 & 2,000 LEVEL LABS

Bachelors Plus	\$1,288
Masters	\$1,432
Doctorate	\$1,566

INDEPENDENT STUDY COURSES

(ONLY PAID IF DIRECTED BY DEAN OR DESIGNATED REP.)

UNDERGRAD - \$67 PER SEM. HR. X NO. OF STUDENTS

GRAD - \$77 PER SEM. HR. X NO. OF STUDENTS

eTROY ON-LINE COURSES

UNDERGRAD (3 SEM HR) - \$125 per student (cap of 40 students unless approved by dean)

UNDERGRAD (2 SEM HR) - \$100 per student (cap of 60 students unless approved by dean)

UNDERGRAD (1 SEM HR) - \$50 per student (cap of 60 students unless approved by dean)

GRAD (3 SEM HR) - \$200 per student (cap of 25 students unless approved by dean)

APPROVED BY ACADEMIC STEERING COMMITTEE ON JUNE 13, 2007 (REVISED 8/13/13)

OPR: DR. LEE VARDAMAN