

# College of Education College Review Committee

## 2016 - 2017 Membership Roster

**Interim Dean: Dr. Lance Tatum**

**Outside Dean: Dr. Denise Green**

Member (Campus/Program)	Division/Department	Term Elected / Appointed (August 1 <sup>st</sup> )	Term Ends (May 31 <sup>st</sup> )	Notes:
<b>PSYCHOLOGY (ELECTED)</b>				
Frank Hammonds <a href="mailto:hammonds@troy.edu">hammonds@troy.edu</a>	Psychology	2016	2018	
<b>COUNSELING, REHABILITATION, AND INTERPRETER TRAINING (ELECTED)</b>				
Andy Creamer <a href="mailto:drcream@troy.edu">drcream@troy.edu</a>	Counseling, Rehabilitation, and Interpreter Training	2016	2017	
<b>TEACHER EDUCATION (ELECTED)</b>				
Timon Paleologos <a href="mailto:tpaleologos@troy.edu">tpaleologos@troy.edu</a>	Teacher Education	2016	2019	
<b>LEADERSHIP DEVELOPMENT &amp; PROFESSIONAL STUDIES (ELECTED)</b>				
Riad Aisami <a href="mailto:raisami@troy.edu">raisami@troy.edu</a>	Leadership Development & Professional Studies	2016	2018	
<b>CRC ALTERNATE (ELECTED)</b>				
Dr. Trellys Riley <a href="mailto:tariley@troy.edu">tariley@troy.edu</a>	Leadership Development & Professional Studies	2016	2017	
<b>COMMITTEE ON PROMOTION AND TENURE APPEALS (ELECTED)</b>				
Gina Mariano <a href="mailto:gjmariano@troy.edu">gjmariano@troy.edu</a>	Committee on Promotion and Tenure Appeals	2016	2017	
<b>DEAN APPOINTED REPRESENTATIVES</b>				
Kirk Davis <a href="mailto:kldavis@troy.edu">kldavis@troy.edu</a>	Psychology	2016	2017	
Jonathan Taylor <a href="mailto:jetaylor@troy.edu">jetaylor@troy.edu</a>	Leadership Development & Professional Studies	2016	2017	

## **3.7.6 College Review Committee**

### **3.7.6.1 General Guidelines**

1. The CRC is composed of one senior faculty member elected per department within the college as appropriate for each CRC, respectively); two senior faculty members selected by the dean; one outside dean, associate dean or chair appointed by the Senior Vice Chancellor for Academic Affairs; and the dean of the college (names of representatives are reported on Form G, see Appendix C). Elected departmental faculty members serve staggered three-year terms, with the initial length of the terms to be determined by the CRC. Appointed faculty members will serve one year terms and may be reappointed for consecutive years but may not serve for more than three consecutive years. CRC representatives are not eligible to serve on the Committee on Promotion and Tenure Appeals during the same year. A faculty member cannot actively serve on the CRC during a year in which he/she is being considered for promotion. Other instances will be referred to the Senior Vice Chancellor for Academic Affairs.
2. Immediately subsequent to the election of the CRC members each fall, a second ballot will be held listing eligible members not elected during the initial balloting to determine an at large Alternate CRC Member for that tenure and promotion cycle. The Alternate Member will review portfolios and attend the CRC meeting without participating until and if an occasion arises when he/she is requested by the CRC Chair to replace an original CRC member who becomes incapacitated or is unable to attend. Once the Alternate Member takes the place of the original member, he/she will continue in that person's place through the remainder of that year's tenure and promotion cycle.
3. For the purposes of tenure and promotion, librarians will be reviewed by a College Review Committee that is chaired by the Dean of Library Services and is composed similarly to the College Review Committee described above. Five librarians selected with at least one from each unit (names of representatives are reported on Form G), two department chairs selected by the Dean of Library Services, one outside dean, associate dean, or department chair appointed by the Senior Vice Chancellor for Academic Affairs compose the review group for librarians.
4. The dean, a non-voting member, chairs the meetings of the College Review Committee (CRC); additionally, he/she reviews the portfolios independently and formulates a separate recommendation to the Senior Vice Chancellor for Academic Affairs on each candidate.
5. The outside dean or chair is appointed by the Senior Vice Chancellor for Academic Affairs. He/she serves for a one-year term and may be re-appointed.
6. The dean is responsible for the security of the files.
7. Members of the CRC should consider each candidate's credentials from an objective perspective, and all discussion of the candidacy will be confidential.
8. Recommendation forms submitted by the CRC and the dean should be clear, brief, and unambiguous in terms of intent.
9. The CRC is responsible for the annual review of the promotion and tenure process up through the CRC level and of any proposed changes in the college or departmental criteria. Any recommendations from this review shall be forwarded to the URC in accordance with established dates.

### **3.7.11 Procedures for Appeal**

#### **3.7.11.1 Committee on Promotion and Tenure Appeals (CPTA)**

1. Judgments on promotion and/or tenure decisions are not appealable. The CPTA hears only appeals that address alleged procedural violations. If the committee finds a procedural violation, the step at which the procedural violation occurred will be redone, either by the person who violated a procedure or by a replacement. The burden of proof of a violation rests with the faculty member making the appeal. Split review recommendations (e.g., when the CRC and the dean disagree) are not subject to appeal, since the application remains under active consideration in spite of a split recommendation. When an appeal is filed, the CPTA notifies, in writing, the next review group and provides a copy to the charged group (e.g., CRC/dean, URC/Senior Vice Chancellor for Academic Affairs, Chancellor) of the nature and extent of the appeal.

2. The CPTA consists of six senior faculty members (one elected from each college during the fall college faculty meeting; names of representatives are reported on Form L Appendix C), with three serving at any one time. The six members elect a chair. When the committee is called into service, three active members are chosen in the following manner: The CPTA member from the college of the faculty member who is making the appeal serves if the faculty member so requests and the CPTA member concurs. The CPTA chair draws by lot the names of the other two members. In the case where the CPTA member from the faculty member's college does not serve, the CPTA chair draws three names by lot. The three CPTA members elect a chair of the active subcommittee. In the case of a candidate who appeals twice, once at each of the two levels, only one CPTA representative may be a member of both committees.

The CPTA chair is responsible for scheduling hearings as necessary, for assuring that the correct procedures are carried out, and for submitting the results of each hearing to the Senior Vice Chancellor for Academic Affairs within two working days of the hearing.